

Department of Chemistry

Senior Research Associate in Novel Coating Technology

Ref: A2513-R

Criteria	Essential/ Desirable	Application Form / Interview *
A PhD in a Physics (preference), or Material Science	Essential	Application Form
Expertise in the assembly and operation of advanced analytical equipment	Essential	Supporting Statements/ Interview
Experience in advanced surface analysis	Essential	Supporting Statements/interview
The ability to present information in an accurate and appropriate format.	Essential	Application Form/ Interview
Track record of managing projects, working to tight time scales on budget	Essential	Supporting Statements / Interview
Demonstrable track record of working with external parties and managing complex relationships	Essential	Supporting Statements
Experience of working independently	Essential	Supporting Statements
Experience of working co-operatively and flexibly with colleagues	Essential	Supporting Statements/ Interview
Evidence of prior scientific publications, with clear contribution	Essential	Application Form/ Interview
Experience of undergraduate research project management	Desirable	Application Form/ Interview

- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.